# Four of Clubs

# Anti- Bullying Policy

## Anti -Bullying Policy

Bullying can happen in any group of children and all our coaches look out for signs of this. All the children are expected to be kind and supportive of each other and to participate equally with everyone else. If a suspected bullying incident is reported, the Lead Coach will always start with a general talk to the group as a whole, emphasising the need for teamwork and kindness. If it persists, the Lead Coach will talk more directly to the children involved and try to help them work out the problem together. We ask all parents to accept that any child, however well behaved, can be unexpectedly unkind at some point or other and that a great deal of this can simply be thoughtlessness. It is always best to start off by trying to guide a child into kinder and better behaviour before considering measures such as exclusion. We do not tolerate any attempt by children, or any other member of the club, to exclude others based on race, nationality, disability or any other difference.

Please see also our Child Protection page

## Inclusion

One of the great features of the club is that we incorporate children from many places along the social interaction spectrum. We would ask all parents to be aware that not all children in the club interact as well as others and recognise the value of children learning to be tolerant of differences in each other. It is important to discourage attempts by children to exclude those who may be more challenging to get on with or who need more patience and support.

**Please see also our Child Protection page**

Adults

**All our coaches and volunteers have a right to feel safe and supported in their club. We expect members and parents to take a constructive and courteous approach to resolving difficulties and misunderstandings. Aggressive or intimidating behaviour towards any of our coaches or volunteers will not be tolerated and may result in suspension of membership from the club.**

**Please see also our Child Protection page**

http://fourofclubs.weebly.com/anti--bullying-policy.html